

Limoges, October 31, 2019

**Legrand today announced the appointment of Gloria Glang  
as Executive VP Strategy and Development and  
member of the Group Executive Committee**

Legrand today announced the appointment of Mrs. Gloria Glang at the head of its Strategy and Development Department, effective October 1<sup>st</sup>, 2019. She has also been appointed a member of the Group Executive Committee.

Previously VP of a global business of the international chemical company Clariant, Gloria Glang, a German national, has held various global operational and strategic positions with companies in the coatings and chemicals sector as well as in consulting.

Her main assignments are to drive Legrand's sustainable, profitable organic and external growth strategy to support the geographic zones and business units, as well as leading the Group's digital acceleration, the Group's Corporate Social Responsibility, Design and external Communications.

Legrand's Executive Committee thus comprises 9 members with an average age of 49 and includes 3 women.

**Benoît Coquart, CEO of Legrand**, stated: *"I am very glad to welcome Mrs. Gloria Glang to our Group in a position that is at the heart of the Legrand model. I am sure that Gloria's experience and expertise will make a great contribution to Legrand and to its Executive Committee"*.

**Gloria Glang, Executive VP Strategy and Development**, added: *"I am very excited to join the Legrand Group and to take on the responsibility to support and drive organic and external growth but also to implement and develop our Corporate Social Responsibility Program further and to accelerate our Digital Strategy"*.

The Executive Committee comprises the following members:

- Benoît Coquart, Chief Executive Officer
- Karine Alquier-Caro, Executive VP Purchasing
- Bénédicte Bahier, Executive VP Human Resources
- Antoine Burel, Deputy CEO, Executive VP Operations
- Jean-Luc Cartet, Executive VP Asia-Pacific Middle East Africa South America
- Gloria Glang, Executive VP Strategy and Development
- Franck Lemery, Executive VP & Chief Financial Officer
- John Selldorff, President & CEO of Legrand North and Central America
- Frédéric Xerri, Executive VP Europe

**Biography – Gloria Glang, Executive VP Strategy and Development**

Gloria Glang (39), a German national, joins Legrand from the specialties chemicals company Clariant where she led the Global Advanced Surface Solutions business with operations and sales in EMEA, Asia, North and South America. Gloria started her career in BASF where she had different roles in Corporate Controlling, Strategic Marketing, Inhouse Consulting and Key Account Management. She joined KPMG in 2008 where she headed M&A and Strategy Consulting for the Chemical and Pharmaceutical industries

within Transaction Services. In January 2013, she became a Member of the EMEA Leadership Team in the Global, US company PPG, leading their Corporate Strategic Planning and M&A team, as well as their operational business in the Africa Region.

On October 1<sup>st</sup>, 2019 she was appointed Executive VP Strategy & Development of Legrand and a Member of the Executive Committee.

### **Biographies of other members of the Legrand Executive Committee**

#### **Benoît Coquart, Chief Executive Officer**

Benoît Coquart (45) is a graduate of the Institut d'Etudes Politiques de Paris (Sciences Po Paris) and of French business school ESSEC. He joined Legrand immediately after completing his studies in 1997, to manage the Group's activities in South Korea. He went on to head up Investor Relations and pursued his career within the Group, holding various positions, including VP Corporate Development (M&A), Executive VP Strategy and Development, and Executive VP France. Benoît Coquart has been a member of Legrand's Executive Committee since 2010 and was appointed Chief Executive Officer in February 2018.

#### **Karine Alquier-Caro, Executive VP Purchasing**

Karine Alquier-Caro (47) is a graduate of HEC Paris business school (1994). She joined the Group in 2001 after a 7-year experience at Deloitte as a Financial Auditor (in France and Canada). After several experiences as CFO of Legrand industrial and commercial entities, Karine Alquier-Caro was appointed VP Chief Operating Officer of the Group Export sales organization in October 2012. She was appointed Executive VP Group Purchasing and joined the Executive Committee in April 2015.

#### **Bénédicte Bahier, Executive VP Human Resources**

Bénédicte Bahier (42) is a graduate of ESSEC business school and a qualified lawyer. She began working in 2002 as a business lawyer with the law firm Linklaters, joining Legrand in 2007 as legal expert in charge of corporate and governance related aspects, before holding positions as Risk Manager and Legal Manager. She was appointed Group VP Legal Affairs in 2012. Bénédicte Bahier has been a member of the Group Executive Committee since 2013, and was appointed Executive VP Human Resources in 2018.

#### **Antoine Burel, Deputy CEO, Executive VP Operations**

Antoine Burel (56) is a **graduate of ESC Rouen (NEOMA)** and holds a DECF degree in accounting and finance. He joined Legrand in 1993. After several experiences in Group subsidiaries, he **was appointed Head of Group Finance Control in 2005**. In 2008, he became **Group Chief Financial Officer** and joined the Executive Committee. In January 2019, he was appointed Deputy Chief Executive Officer in charge of Group Operations, supervising the offer marketing, R&D, purchasing, manufacturing and supply chain teams in the various Strategic Business Units.

#### **Jean-Luc Cartet, Executive VP Asia-Pacific Middle East Africa South America**

Jean-Luc Cartet (51) is a graduate of IDRAC Lyon and holder of an MBA. He joined the Group in 1992, holding several management positions in the French Sales organization before moving to the Group Marketing Department, later the Strategy & Development Department, where he was in charge of the residential business unit. From 2011, he was successively in charge of the subsidiaries in Spain, later Spain & Portugal, Brazil, and then the South America area. In 2018, he was appointed Zone VP Asia-Pacific Middle East Africa South America. He joined the Executive Committee in January 2019.

**Franck Lemery, Executive VP & Chief Financial Officer**

Franck Lemery (52) is a graduate of ESCP Europe and holds a DESCF degree in accounting and finance. He worked as an auditor at Ernst & Young before joining Legrand in 1994. He first served as Group internal auditor and then successively as CFO of several Group entities. He was appointed Head of Group Finance Control in 2008 and was later also put in charge of internal control and risk management. In 2014, Franck Lemery became VP Operations Performance. He has been the Group CFO since January 1<sup>st</sup>, 2019, when he also joined the Executive Committee.

**John Selldorff, President & CEO of Legrand North and Central America**

John Selldorff (59) holds an MBA from the J.L. Kellogg Graduate School of Management at Northwestern University. He joined Legrand in 2002, after holding various top management positions within the industry, and was appointed President and Chief Executive Officer Legrand North America and a member of the Executive Committee.

**Frédéric Xerri, Executive VP Europe**

Frédéric Xerri (50) is a graduate of INSEEC Bordeaux and joined Legrand in 1993 as Marketing Manager in Germany. He subsequently held several positions in marketing at both subsidiary and Group level, before being appointed VP Sales in Russia in 2003, then Country Manager Russia & CIS in 2005. In 2010, he became Deputy VP Export, and later Executive VP Export in 2012, also joining the Executive Committee. In 2018, he was appointed Executive VP Europe.

-----

**ABOUT LEGRAND**

*Legrand is the global specialist in electrical and digital building infrastructures. Its comprehensive offering of solutions for commercial, industrial and residential markets makes it a benchmark for customers worldwide. Drawing on an approach that involves all teams and stakeholders, Legrand is pursuing its strategy of profitable and sustainable growth driven by acquisitions and innovation, with a steady flow of new offerings—including Eliot\* connected products with enhanced value in use. Legrand reported sales of close to €6 billion in 2018. The company is listed on Euronext Paris and is notably a component stock of the CAC 40 index.*

*(code ISIN FR0010307819)*

<https://www.legrandgroup.com>



*\*Eliot is a program launched in 2015 by Legrand to speed up deployment of the Internet of Things in its offering. A result of the group's innovation strategy, Eliot aims to develop connected and interoperable solutions that deliver lasting benefits to private individual users and professionals.*

[https://www.legrandgroup.com/EN/eliot-program\\_13238.html](https://www.legrandgroup.com/EN/eliot-program_13238.html)

**Communication**

Legrand  
Delphine Camilleri  
Tel: +33 (0)5 49 72 53 53  
[delphine.camilleri@legrand.fr](mailto:delphine.camilleri@legrand.fr)

**Press relations**

Publicis Consultants  
Vilizara Lazarova  
Tel: +33 (0)1 44 82 46 34  
[vilizara.lazarova@consultants.publicis.fr](mailto:vilizara.lazarova@consultants.publicis.fr)