

LEGRAND IS AWARDED THE GEEIS-DIVERSITY LABEL IN RECOGNITION OF ITS POLICY AND INITIATIVES PROMOTING DIVERSITY AND PROFESSIONAL INCLUSION

Limoges, January 12, 2021 - Legrand, global specialist in electrical and digital building infrastructures, has been awarded the Gender Equality European & International Standard (GEEIS) Diversity label, which was set up by Arborus and is audited by Bureau Veritas Certification. This distinction acknowledges the progress made by the Group over many years in terms of diversity, professional equality and inclusion, principles which are at the heart of Legrand's HR and CSR strategies.

Founded in 2010, the GEEIS label is intended to provide businesses with efficient monitoring tools in the field of professional equality and help them progress towards equal opportunities. The "GEEIS Diversity" label was added in 2017 as an additional certification.

Convinced that diversity and inclusion in the workplace stimulate innovation, performance and quality of life within a company, Legrand encourages gender equality and seeks to diversify the range of talents that support the Group's development. This policy defines the Group's guidelines for five areas which are gender diversity, inclusivity towards people with disabilities, intergenerational collaboration, social and cultural diversity, and inclusion of LGBT+ people.

Legrand has also set itself the target of achieving gender parity in its workforce by 2030 and having at least one third of women in senior management positions.

Bénédicte Bahier, Executive VP Human Resources at Legrand, declared: *"Legrand is committed on behalf of its employees all over the world, showing the utmost respect for the human rights, diversity, safety, well-being and talents of all. We are very proud today to be awarded this label for our head office and France. It provides external recognition of the Group's efforts to promote equal opportunities and shows that we are engaged in a continuous improvement process. This will undoubtedly encourage us to extend its application to our subsidiaries worldwide."*

ABOUT ARBORUS

The Arborus Endowment Fund was created on the initiative of the Arborus association and large international companies, on April 8, 2010, under the patronage of the European Economic and Social Council. Its action is directed towards the promotion of equality between women and men across the world, in particular through the dissemination of a European and global standard: the European and international label GEEIS.

ABOUT THE GEEIS AND GEEIS-DIVERSITY LABELS

The GEEIS and GEEIS-DIVERSITY labels are aimed at all European and international groups wishing to participate in the construction of a more equitable society on the basis of gender equality and diversity. The repository has been designed for any type of business regardless of size, configuration and activity, in all countries and on all continents.

ABOUT LEGRAND

Legrand is the global specialist in electrical and digital building infrastructures. Its comprehensive offering of solutions for commercial, industrial and residential markets internationally makes it a benchmark for customers worldwide. The Group harnesses technological and societal trends with lasting impacts on buildings with the purpose of improving lives by transforming the spaces where people live, work and meet with electrical and digital infrastructures and connected solutions that are simple, innovative and sustainable. Drawing on an approach that involves all teams and stakeholders, Legrand is pursuing its strategy of profitable and sustainable growth driven by acquisitions and innovation, with a steady flow of new offerings—including Eliot connected products with enhanced value in use. Legrand reported sales of over €6.6 billion in 2019. The company is listed on Euronext Paris and is notably a component stock of the CAC 40 and Euronext ESG 80 indexes. (ISIN code FR0010307819).*

<https://legrandgroup.com/en>



** Eliot is a program launched in 2015 by Legrand to speed up deployment of the Internet of Things in its offering. A result of the group's innovation strategy, Eliot aims to develop connected and interoperable solutions that deliver lasting benefits to private individual users and professionals.*

<https://www.legrandgroup.com/en/group/eliot-legrands-connected-objects-program>

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