

**LEGRAND DISTINGUISHED BY L'AUTRE CERCLE FOR ITS CONTRIBUTION TO THE  
INCLUSION OF LGBT+ PERSONS**

***Three Legrand employees among the award-winners  
of the "2021 LGBT+ Role Models and Allies"***

**Limoges, 13 October 2021** - Legrand, global specialist in electrical and digital building infrastructures, is pleased to announce that three of its employees were among the prize-winners at the 2021 edition of the "LGBT+ Role Models and Allies" awards, held on the occasion of the third celebration of international Coming Out Day.

This ceremony, which has become a not-to-be-missed event for all those committed to promoting diversity, rewards people who demonstrated outstanding leadership in favour of the inclusion of LGBT+ persons at work.

Among the 94 recipients of the "2021 LGBT+ Role Models and Allies" are:

- **Alice BILLARD**, Product Design Engineer at Legrand, who received the award in the "LGBT+ Young graduates"<sup>1</sup> category,
- **Benoît MATET**, Marketing Manager Legrand Data Center Solutions (LDCS), who was distinguished in the "LGBT+ Leader"<sup>2</sup> category,
- **Frédéric XERRI**, Executive VP Europe at Legrand, award-winner in the "Allied Leader"<sup>3</sup> category.

These distinctions provide recognition of Legrand's commitment to diversity and inclusion, values which are at the heart of the Group's HR and CSR strategies.

**Benoît Coquart, Legrand CEO and laureate at the 2020 LGBT+ Role Models and Allies in the "Senior Executives" category, congratulated this year's award-winners and declared:** *"I would like to congratulate Alice, Benoît and Frédéric for being distinguished as LGBT+ Role Models and Allies by L'Autre Cercle. This underlines our commitment to diversity and to the inclusion of LGBT+ persons at Legrand, where we have developed a proactive HR policy in this respect, implemented awareness training and set up the 'Legrand Rainbow' internal network in particular. We seek to promote an inclusive culture serving the well-being of all our teams as well as company performance."*

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### **About L'Autre Cercle**

Founded in 1997, L'Autre Cercle is the benchmark organization in France on issues related to the inclusion of LGBT+ persons at work. It promotes the values of respect, humanism, independence, commitment and pragmatism. It aims to contribute to ensuring personal fulfilment in an inclusive work environment that shows respect for people in all their diversity, whatever their gender identity or sexual orientation. Its purpose is to provide an observatory, to support organizations and to promote best practices. It is an officially recognized non-profit body which federates more than 170 public and private organizations which have signed the Charter of LGBT+ commitment, covering a total of 1.6 million employees. [www.autrecercle.org](http://www.autrecercle.org)

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<sup>1</sup> LGBT+ person in his/her first job within an organisation, who has distinguished him/herself by initiatives in favour of the inclusion of LGBT+ persons at work, e.g. as a student.

<sup>2</sup> LGBT+ person who is an employee without being a member of a management body, and who makes a significant contribution to the inclusion of LGBT+ persons at work.

<sup>3</sup> Member of a management body whose stance contributes to the inclusion of LGBT+ persons at work, without being or claiming to be LGBT+.

### About LGBT+ Role Models and Allies at Work

Created in 2019 by L'Autre Cercle and placed under the patronage of the President of France, the annual ceremony of LGBT+ Role Models and Allies at Work honours persons that made an outstanding positive impact in favour of the inclusion of LGBT+ persons (i.e. Lesbian, Gay, Bisexual, Transgender persons and such with other minority sexual orientations or gender identities) in the world of work in France, and whose career and social role can be considered a model for others. Applications as well as third-party nominations can be made to a jury chaired by L'Autre Cercle, and laureates are selected in four categories: LGBT+ Senior Executives, LGBT+ Leaders, LGBT+ Young graduates, and Allied Leaders. The latter, without being or asserting themselves as LGBT+, contribute to fostering a diversity of sexual orientations and gender identities within their organizations. L'Autre Cercle wishes to use these ceremonies to help change perceptions of LGBT+ persons by reaffirming the importance for them to enjoy visibility in the world of work. The 2021 edition was organized in partnership with Radio France and support from sponsors Atos, Legrand, LVMH, Orange, Pfizer, Quadient, and Renault Group.

### About Legrand

*Legrand is the global specialist in electrical and digital building infrastructures. Its comprehensive offering of solutions for commercial, industrial and residential markets internationally makes it a benchmark for customers worldwide. The Group harnesses technological and societal trends with lasting impacts on buildings with the purpose of improving lives by transforming the spaces where people live, work and meet with electrical and digital infrastructures and connected solutions that are simple, innovative and sustainable. Drawing on an approach that involves all teams and stakeholders, Legrand is pursuing its strategy of profitable and sustainable growth driven by acquisitions and innovation, with a steady flow of new offerings—including Eliot\* connected products with enhanced value in use. Legrand reported sales of €6.1 billion in 2020. The company is listed on Euronext Paris and is notably a component stock of the CAC 40 and CAC 40 ESG indexes (ISIN code FR0010307819). <https://www.legrandgroup.com>*



*\* Eliot is a program launched in 2015 by Legrand to speed up deployment of the Internet of Things in its offering. A result of the group's innovation strategy, Eliot aims to develop connected and interoperable solutions that deliver lasting benefits to private individual users and professionals. <https://www.legrandgroup.com/en/group/eliot-legrands-connected-objects-program>*

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