

**LEGRAND ASSERTS ITS COMMITMENT
ON THE OCCASION OF
INTERNATIONAL DAY FOR THE ELIMINATION OF VIOLENCE AGAINST WOMEN**

Limoges, 25 November 2021 - In the context of its commitment to combating violence against women, Legrand, global specialist in electrical and digital building infrastructures, announces the signature of two charters:

- The “charter of commitment against gender-based violence” of the OneInThreeWomen network, Europe’s first network of companies committed against domestic violence, and the FACE foundation (*Fondation Agir contre l’exclusion*), and
- The manifesto of French economic players against violence, sponsored by France’s Ministry for gender equality, diversity and equal opportunities.

These initiatives confirm Legrand’s established commitment to provide a secure and caring work environment for all of its teams, especially for women who are victims of violence. Alongside other committed companies, Legrand contributes to promoting a culture of rejection of violence and abuse.

Diversity and inclusion have been at the heart of Legrand’s HR and CSR strategies for many years. In connection with the Group’s purpose of improving lives, various initiatives are conducted with the aim of raising awareness among teams and guiding victims towards qualified networks. Emergency call numbers and victim helplines are also provided at local level.

Bénédicte Bahier, Legrand Executive VP Human Resources, stated: *“We are proud today to make this active commitment to combating violence against women, through the signature of these two charters. At Legrand, 36% of employees are women, and it is more than ever our responsibility to make sure the workplace is a safe and caring place for all our teams.”*

ABOUT LEGRAND

Legrand is the global specialist in electrical and digital building infrastructures. Its comprehensive offering of solutions for commercial, industrial and residential markets internationally makes it a benchmark for customers worldwide. The Group harnesses technological and societal trends with lasting impacts on buildings with the purpose of improving lives by transforming the spaces where people live, work and meet with electrical and digital infrastructures and connected solutions that are simple, innovative and sustainable. Drawing on an approach that involves all teams and stakeholders, Legrand is pursuing its strategy of profitable and sustainable growth driven by acquisitions and innovation, with a steady flow of new offerings—including Eliot connected products with enhanced value in use. Legrand reported sales of €6.1 billion in 2020. The company is listed on Euronext Paris and is notably a component stock of the CAC 40 and CAC 40 ESG indexes (ISIN code FR0010307819).*

<https://www.legrandgroup.com>



**Eliot is a program launched in 2015 by Legrand to speed up deployment of the Internet of Things in its offering. A result of the group’s innovation strategy, Eliot aims to develop connected and interoperable solutions that deliver lasting benefits to private individual users and professionals.*

<https://www.legrandgroup.com/en/group/eliot-legrands-connected-objects-program>

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