

Appointment of Virginie Gatin as Legrand Group VP Social & Environmental Responsibility and as a member of the Executive Committee

Limoges, September 2, 2021 – Legrand announces the appointment of Virginie Gatin as Group VP Social & Environmental Responsibility and to its Executive Committee.

This appointment underlines Legrand's commitment to social and environmental responsibility, which is an essential component of its development model. Virginie Gatin's assignment will be to oversee the Group's CSR strategy, based on three focal areas which engage all of the company and its stakeholders: business ecosystem, people, and environment.

Benoît Coquart, Legrand Group CEO, said: *"It is a pleasure to welcome Virginie to Legrand. She brings her extensive experience to our Executive Committee and will strengthen our ESG approach, which is structurally integrated with our strategy. Our business model relies on responsible, profitable growth, whether in terms of environmental protection, developing diversity at work or governance. We have been strongly committed in this respect for many years and wish to reassert our determination to continue this approach going forward."*

Virginie Gatin began her professional career in international marketing for several brands in the luxury sector, with Nina Ricci Perfumes (Puig) and later Christian Dior Perfumes (LVMH). In 2011, she joined JC Decaux Group as Sustainable Development and Quality Director. From 2017 until 2020, she was in charge of Heineken's sustainable development strategy, before joining Mondelez International where she rolled out a program for reduction of CO₂ emissions in particular.

Virginie Gatin holds a BSc in economics from the London School of Economics, a Master in Sustainable Development from Paris Dauphine University and is a graduate of HEC business school.

ABOUT LEGRAND

Legrand is the global specialist in electrical and digital building infrastructures. Its comprehensive offering of solutions for commercial, industrial and residential markets makes it a benchmark for customers worldwide. The Group harnesses technological and societal trends with lasting impacts on buildings with the purpose of improving lives by transforming the spaces where people live, work and meet with electrical, digital infrastructures and connected solutions that are simple, innovative and sustainable. Drawing on an approach that involves all teams and stakeholders, Legrand is pursuing its strategy of profitable and sustainable growth driven by acquisitions and innovation, with a steady flow of new offerings—including Eliot connected products with enhanced value in use. Legrand reported sales of €6.1 billion in 2020. The company is listed on Euronext Paris and is notably a component stock of the CAC 40 and CAC 40 ESG indexes (ISIN code FR0010307819).*

<https://legrandgroup.com>



**Eliot is a program launched in 2015 by Legrand to speed up deployment of the Internet of Things in its offering. A result of the group's innovation strategy, Eliot aims to develop connected and interoperable solutions that deliver lasting benefits to private individual users and professionals..*

<https://www.legrandgroup.com/en/group/eliot-legrands-connected-objects-program>



Communication

Legrand

Delphine Camilleri

Tel: +33 (0)6 84 17 54 79

delphine.camilleri@legrand.fr

PRESS RELEASE

Press relations

Publicis Consultants

Laurence Bault

Tel: +33 (0)7 85 90 63 36

laurence.bault@publicisconsultants.com