

<b>LEGRAND ANNOUNCES THE AWARDING OF THE GEEIS-DIVERSITY LABEL TO FOUR OF ITS SUBSIDIARIES</b>
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**Limoges, 19 January 2022** – One year after being awarded the Gender Equality European & International Standard (GEEIS) Diversity label set up by Arborus and audited by Bureau Veritas Certification for a scope covering its head office and France, Legrand today announces the awarding of the same label to its subsidiaries in Chile, Colombia, Egypt and Switzerland. This label with international reach assesses and showcases companies which demonstrate a proactive approach to professional equality and inclusion.

As a global specialist in electrical and digital building infrastructures, Legrand encourages gender diversity at work and takes care to diversify the backgrounds of the talents that support its growth. These distinctions provide recognition of the progress made by the Group over many years in terms of diversity and inclusion, rewarding the strong commitments made by its subsidiaries via their locally deployed initiatives.

During the certification audit, each applicant subsidiary presented its actions in favour of gender diversity as well as its initiatives aimed at another of the topics covered by the Group's Diversity and Inclusion policy, i.e. LGBT+ persons, disability, social, cultural and ethnic or racial background, or intergenerational cooperation. The subsidiaries that were awarded the label received it with respect to the following topics:

- Switzerland and Colombia: Gender equality and Inclusion of LGBT+ persons;
- Egypt and Chile: Gender equality and Inclusion of people with disabilities.

Among the initiatives deployed locally, these 4 subsidiaries deployed communication campaigns and organized training courses to develop a common culture of inclusion of LGBT+ persons and persons with disabilities, while also contributing actively to increasing the share of women in management positions.

The awarding of these labels reflects Legrand's efforts to promote an inclusive work environment enabling each person to be themselves and reveal their very own talents. This strong commitment is directly linked to the Group's purpose, improving lives. Other subsidiaries are likely to be awarded the label in the near future.

**Bénédicte Bahier, Legrand Executive VP Human Resources, stated:** *“One year on from the awarding of the GEEIS-Diversity certification for our head office and France, I am proud to see our subsidiaries engaged in this initiative which is profoundly meaningful for our Group and for society at large. This label rewards our commitment to diversity and inclusion throughout the world and will encourage other subsidiaries to follow suit, in the spirit of our determination to pursue continuous improvement.”*

## ABOUT ARBORUS

The Arborus Endowment Fund was created on the initiative of the Arborus association and large international companies, on April 8, 2010, under the patronage of the European Economic and Social Council. Its action is directed towards the promotion of equality between women and men across the world, in particular through the dissemination of a European and global standard: the European and international label GEEIS.

## ABOUT THE GEEIS AND GEEIS-DIVERSITY LABELS

The GEEIS and GEEIS-DIVERSITY labels are aimed at all European and international groups wishing to participate in the construction of a more equitable society on the basis of gender equality and diversity. The standard has been designed for any type of business regardless of size, configuration and activity, in all countries and on all continents.

## ABOUT LEGRAND

*Legrand is the global specialist in electrical and digital building infrastructures. Its comprehensive offering of solutions for commercial, industrial and residential markets internationally makes it a benchmark for customers worldwide. The Group harnesses technological and societal trends with lasting impacts on buildings with the purpose of improving lives by transforming the spaces where people live, work and meet with electrical and digital infrastructures and connected solutions that are simple, innovative and sustainable. Drawing on an approach that involves all teams and stakeholders, Legrand is pursuing its strategy of profitable and sustainable growth driven by acquisitions and innovation, with a steady flow of new offerings—including Eliot\* connected products with enhanced value in use. Legrand reported sales of €6.1 billion in 2020. The company is listed on Euronext Paris and is notably a component stock of the CAC 40 and CAC 40 ESG indexes (ISIN code FR0010307819).*

<https://www.legrandgroup.com>



*\*Eliot is a program launched in 2015 by Legrand to speed up deployment of the Internet of Things in its offering. A result of the Group's innovation strategy, Eliot aims to develop connected and interoperable solutions that deliver lasting benefits to private individual users and professionals.*

<https://www.legrandgroup.com/en/group/eliot-legrands-connected-objects-program>

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