



# SDG 3 : ENSURE HEALTHY LIVES AND PROMOTE WELL-BEING FOR ALL AT ALL AGES

## KEY ISSUES AND OBJECTIVES TO WHICH LEGRAND CONTRIBUTES

Occupational health and safety

Access to medicines

Access to quality essential health care services



**3.4** By 2030, reduce by one third premature mortality from non-communicable diseases through prevention and treatment and promote mental health and well-being

**3.5** Strengthen the prevention and treatment of substance abuse, including narcotic drug abuse and harmful use of alcohol

**3.6** By 2020, halve the number of global deaths and injuries from road traffic accidents

**3.8** Achieve universal health coverage, including financial risk protection, access to quality essential health-care services and access to safe, effective, quality and affordable essential medicines and vaccines for all

**3.9** By 2030, substantially reduce the number of deaths and illnesses from hazardous chemicals and air, water and soil pollution and contamination

Legrand takes action to **prevent illness** for its stakeholders. The prevention charter is applied at all sites, supported by the **Legrand Way Health & Safety program** and wellness solutions for employees and users. These include telemedicine centers in India, which have given more than 10,000 isolated patients access to care.

Every year, Legrand teams organize **awareness-raising days** on various health topics. Tobacco, alcohol, road safety and mental health are the subject of recurring campaigns to reinforce prevention and provide access to solutions for all.

Legrand has implemented the **Serenity On** program for all its employees worldwide, so that everyone has access to the same level of **social protection**. The program covers parenthood, health, disability and death, and sets minimum international standards for access to social coverage. 97% of Legrand employees currently benefit from this program. Since 2022, the program has been extended to also cover mental and physical well-being.

Legrand excludes from its offers substances that are candidates for authorization under REACH whenever an alternative solution exists. Legrand is also pursuing **pollution reduction** targets, limiting emissions of volatile organic compounds by more than 10% each year. The Best Environmental Excellence award was given to Legrand India for its commitments.

According to the 2021 Legrand Engagement Survey, 83% of respondents say they generally manage to find a balance between their professional and personal lives.