

SDG 8 : PROMOTE INCLUSIVE AND SUSTAINABLE ECONOMIC GROWTH, EMPLOYMENT AND DECENT WORK FOR ALL

8 DECENT WORK AND ECONOMIC GROWTH



KEY ISSUES AND OBJECTIVES TO WHICH LEGRAND CONTRIBUTES

- EMPLOYMENT
- ECONOMIC INCLUSION
- NON-DISCRIMINATION
- CAPACITY BUILDING
- AVAILABILITY OF A SKILLED WORKFORCE

- 8.3** Promote development-oriented policies that support productive activities, decent job creation, entrepreneurship, creativity and innovation, and encourage the formalization and growth of micro-, small- and medium-sized enterprises, including through access to financial services
- 8.5** By 2030, achieve full and productive employment and decent work for all women and men, including for young people and persons with disabilities, and equal pay for work of equal value
- 8.6** By 2020, substantially reduce the proportion of youth not in employment, education or training
- 8.7** Take immediate and effective measures to eradicate forced labour, end modern slavery and human trafficking and secure the prohibition and elimination of the worst forms of child labour, including recruitment and use of child soldiers, and by 2025 end child labour in all its forms
- 8.8** Protect labour rights and promote safe and secure working environments for all workers, including migrant workers, in particular women migrants, and those in precarious employment

In the countries where the Group operates, each subsidiary forges research partnerships with competitive clusters, research laboratories and universities. In this way, Legrand promotes the skills of future professionals in its sector by supporting the creation of specialized courses. Local economic activity is supported by developing and marketing innovative solutions through start-ups and SMEs.

An agreement in France on the prevention and integration of disability has been signed for the period 2021-2023 to set up an integration and training plan for disabled people. In France, Legrand employs 7.32% disabled people and organizes various initiatives in favor of a more inclusive working environment. Conferences on management and disability, welcoming visually impaired students, handisport meetings and targeted training modules are just some of the projects in favor of inclusion. At the same time, the Group is voluntarily opening up its panel to suppliers working in the field of "Diversity & Inclusion".

In Italy, the Bticino subsidiary is involved in a partnership with the CFPIL association to help young people with psychic and psychomotor disabilities integrate into the business world. This commitment is reflected in the integration of trainees into the Group's Italian teams. The DuoDays initiative enables disabled people to discover the Group's businesses through the intermediary of an able-bodied pair.

Since 2019, Legrand has been deploying an investigation grid inspired by the Danish Institute's questionnaire, in order to assess the compliance of its practices worldwide with the Human Rights Charter.